



## UAA Guiding Principles for Budget Decisions

March 2019

---

- Students and student success at the center
- Preserve diversity and inclusion
- Preserve access and community engagement missions, including service to Alaska Native communities
- Protect and promote research and scholarship consistent with our mission
- Protect and expand revenue-generating functions (enrollment, development, contracts and grants)
- Streamline and consolidate where possible
- Emphasize programs that support needs of the state
- Emphasize programs with high graduation rates and high employment rates
- Identify partnerships and collaborations to preserve program access
- Preserve capacity to innovate and implement change
- Maintain baseline safety, security, and compliance
- Do not jeopardize accreditations
- Align with UAA 2020 priorities, UA priorities, and NWCCU standards
- Be transparent and honest
- Be compassionate and humane toward our people
- Announce decisions as quickly as possible—people’s futures are at stake

We commit to evaluating each budget-related decision and trade-off in light of these guiding principles.