



COUNCIL ON SOCIAL WORK EDUCATION

**Commission on Accreditation (COA)**  
**Department of Social Work Accreditation (DOSWA)**  
*Baccalaureate and Master's Social Work Program Accreditation*

**2022 EPAS**

**Form AS B5.0.1(d) | Public Reporting of Assessment Outcomes**

**University of Alaska, Anchorage -  
Baccalaureate**

## Generalist Practice | Summary of Plan

Competency	Instrument	Instrument: Expected Level of Achievement for Instrument	Competency: Expected Level of Achievement for Competency
<b>Competency 1:</b> Demonstrate Ethical and Professional Behavior	Instrument 1: FIFAT- Generalist/BSW	≥ 75% of students obtain averaged scale score of 3.0 or higher for each competency/SLO.	≥ 75% of students meet or exceed competency as indicated by (FIFAT+SWEAP/2)
	Instrument 2: SWEAP-FCAI	≥ 50% or more questions correctly answered by students	
<b>Competency 2:</b> Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: FIFAT- Generalist/BSW	≥ 75% of students obtain averaged scale score of 3.0 or higher for each competency/SLO.	≥ 75% of students meet or exceed competency as indicated by (FIFAT+SWEAP/2)
	Instrument 2: SWEAP	≥ 50% or more questions correctly answered by students	
<b>Competency 3:</b> Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: FIFAT- Generalist/BSW	≥ 75% of students obtain averaged scale score of 3.0 or higher for each competency/SLO.	≥ 75% of students meet or exceed competency as indicated by (FIFAT+SWEAP/2)
	Instrument 2: SWEAP	≥ 50% or more questions correctly answered by students	
<b>Competency 4:</b> Engage in Practice- informed Research and Research- informed Practice	Instrument 1: FIFAT- Generalist/BSW	≥ 75% of students obtain averaged scale score of 3.0 or higher for each competency/SLO.	≥ 75% of students meet or exceed competency as indicated by (FIFAT+SWEAP/2)
	Instrument 2: SWEAP	≥ 50% or more questions correctly answered by students	
<b>Competency 5:</b> Engage in Policy Practice	Instrument 1: FIFAT- Generalist/BSW	≥ 75% of students obtain averaged scale score of 3.0 or higher for each competency/SLO.	≥ 75% of students meet or exceed competency as

<b>Competency</b>	<b>Instrument</b>	<b>Instrument:</b> Expected Level of Achievement for Instrument	<b>Competency:</b> Expected Level of Achievement for Competency
	Instrument 2: SWEAP	≥ 50% or more questions correctly answered by students	indicated by (FIFAT+SWEAP/2)
<b>Competency 6:</b> Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: FIFAT-Generalist/BSW	≥ 75% of students obtain averaged scale score of 3.0 or higher for each competency/SLO.	≥ 75% of students meet or exceed competency as indicated by (FIFAT+SWEAP/2)
	Instrument 2: SWEAP	≥ 50% or more questions correctly answered by students	
<b>Competency 7:</b> Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: FIFAT-Generalist/BSW	≥ 75% of students obtain averaged scale score of 3.0 or higher for each competency/SLO.	≥ 75% of students meet or exceed competency as indicated by (FIFAT+SWEAP/2)
	Instrument 2: SWEAP	≥ 50% or more questions correctly answered by students	
<b>Competency 8:</b> Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: FIFAT-Generalist/BSW	≥ 75% of students obtain averaged scale score of 3.0 or higher for each competency/SLO.	≥ 75% of students meet or exceed competency as indicated by (FIFAT+SWEAP/2)
	Instrument 2: SWEAP	≥ 50% or more questions correctly answered by students	
<b>Competency 9:</b> Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: FIFAT-Generalist/BSW	≥ 75% of students obtain averaged scale score of 3.0 or higher for each competency/SLO.	≥ 75% of students meet or exceed competency as indicated by (FIFAT+SWEAP/2)
	Instrument 2: SWEAP	≥ 50% or more questions correctly answered by students	

## Generalist Practice | Summary of Outcomes

Assessment Data Collected on: 05/23

<b>Competency</b>	<b>Competency:</b> Expected Level of Achievement Inclusive of All Instruments	<b>Aggregate Actual Outcomes:</b>  All Program Options  <b>n = (27)</b>	<b>Program Option 1 Outcomes:</b> University of Alaska, Anchorage - Baccalaureate <b>n = (27)</b>
<b>Competency 1:</b> Demonstrate Ethical and Professional Behavior	≥ 75% of students meet or exceed competency (FIFAT+SWEAP/2)	88.45%	88.45%
<b>Competency 2:</b> Advance Human Rights and Social, Racial, Economic, and Environmental Justice	≥ 75% of students meet or exceed competency (FIFAT+SWEAP/2)	88.45%	88.45%
<b>Competency 3:</b> Engage Anti- Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	≥ 75% of students meet or exceed competency (FIFAT+SWEAP/2)	86.9%	86.9%
<b>Competency 4:</b> Engage in Practice- informed Research and Research- informed Practice	≥ 75% of students meet or exceed competency (FIFAT+SWEAP/2)	61.9%	61.9%
<b>Competency 5:</b> Engage in Policy Practice	≥ 75% of students meet or exceed competency (FIFAT+SWEAP/2)	67.9%	67.9%

<b>Competency</b>	<b>Competency:</b> Expected Level of Achievement Inclusive of All Instruments	<b>Aggregate Actual Outcomes:</b>  All Program Options  <b>n = (27)</b>	<b>Program Option 1 Outcomes:</b> University of Alaska, Anchorage - Baccalaureate <b>n = (27)</b>
<b>Competency 6:</b> Engage with Individuals, Families, Groups, Organizations, and Communities	≥ 75% of students meet or exceed competency (FIFAT+SWEAP/2)	91.5%	91.5%
<b>Competency 7:</b> Assess Individuals, Families, Groups, Organizations, and Communities	≥ 75% of students meet or exceed competency (FIFAT+SWEAP/2)	90.3%	90.3%
<b>Competency 8:</b> Intervene with Individuals, Families, Groups, Organizations, and Communities	≥ 75% of students meet or exceed competency (FIFAT+SWEAP/2)	94.3%	94.3%
<b>Competency 9:</b> Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	≥ 75% of students meet or exceed competency (FIFAT+SWEAP/2)	57.9%	57.9%