

161R SKILS Agenda

SKILS 161R Training is delivered live via Zoom and through online Asynchronous Work (AS Work) following Pre-SKILS Online. AS Work is completed in the afternoons and is critical to the following day of training.

WEEK ONE: Training begins at 8:30am on Zoom

Day 1

- Introductions
- OCS Mission, Vision, Values
- Family Engagement
- Protective Factors
- Trauma Informed Practice
- Active Efforts
- PSR

Participants return to Zoom after lunch.

Participants break to complete AS Work at 2:30pm

- ICWA Handbook Overview
- I&A Overview
- PSR
- Review Case Documents #1-4

Participants return for 3:30pm check-in on Zoom

Complete AS work or shadowing until end of day.

Day 2

AM: In Class
PM: AS and Interviews

- Worker Safety
- OCS Practice Model
- Investigation & Assessment
- Information Collection
- Present Danger and three decisions
- Child Interview Practice

Participants return to Zoom after lunch.

Participants break to complete AS Work at 1:20pm

- Initial Contact
- Present Danger and Safety Planning
- Review Case Document #5

Participants log in at their scheduled time to complete practice interviews.

Participants return for 4:00pm check-in on Zoom

Complete AS work or shadowing until end of day.

Day 3

- Documentation
- Present Danger (walk through)
- Initial Safety Plan
- Adult Interview video and debrief
- Diligent Relative Search

Participants return to Zoom after lunch.

Participants break to complete AS work at 2:00pm

- View I&A Practice Interview
- Farrow Protocol Time Machine
- Maltreatment & Using the MAP
- Introduction to Safety Threats and Threshold Criteria
- Review Case Document #6-15

Participants return for 3:30pm check-in on Zoom

Complete AS work or shadowing until end of day.

Day 4

- Non-emergency petition
- MAP
- Safety Threats and Threshold
- Safety threats ID
- Impending Danger Assessment

Participants return to Zoom after lunch.

Participants break to complete AS Work at 2:00pm

- Safety Threat Scenarios
- Risk
- Updating the Safety Plan
- ORCA I&A documentation
- Review Case Document #16-23

Participants return for 3:30pm check-in on Zoom

Complete AS work or shadowing until end of day.

Day 5

- FRAN Analysis
- Trauma-Informed Practice
- Assessing Protective Factors
- Reasonable/Active Efforts
- Case Transfer
- Case closure

Participants break to complete AS Work at 1:00pm

- Reflection of Week 1 of training
- FSA Overview
- Training Evaluation
- Review Case Document #24-27

Participants return for 3:30pm check-in on Zoom

Complete AS work or shadowing until end of day.

Trainers available during Office Hours each afternoon for questions and make-up work



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child welfare
ACADEMY

WEEK TWO: Training begins at 8:30am on Zoom

Day 1

- Reflection and review of I&A
- Family Services Assessment
- Permanency planning

Participants break to complete AS Work at 1:00pm

- Stages of Change
- OARS & Motivational Interviewing
- Introduction to Case Plans
- Basics of Goal Writing
- Review Case Documents #28-30

Participants return for 3:30pm check-in on Zoom

Complete AS work or shadowing until end of day.

Day 2

AM: In Class
PM: AS and Interviews

- Case Planning with parents
- Goal Writing
- Case Plan Activities

Participants break to complete AS Work at 1:00pm

- Document Practice Interview (once interview is completed)
- Absent Parent Case Plans
- Review Case Documents #31-33

Participants log in at their scheduled time to complete practice interviews.

Participants return for 4:00pm check-in on Zoom

Complete AS work or shadowing until end of day.

Day 3

- Interview and Goals Debrief
- Activities and Services
- Active efforts
- Family Contact

Participants break to complete AS Work at 1:00pm

- Introduction to Child Case Plans
- Cultural Services for Teens
- Caseworker Visits
- Supporting Resource Families

Participants return for 3:30pm check-in on Zoom

Complete AS work or shadowing until end of day.

Day 4

- Child case planning
- Caseworker visits
- Case management

Participants break to complete AS Work at 1:00pm

- Case Plan Evaluation Overview
- Trial Home Visits and Safety Plans
- Permanency Options
- Review Case Documents #34-45

Participants return for 3:30pm check-in on Zoom

Complete AS work or shadowing until end of day.

Day 5

- Case Plan Evaluation
- Inheriting cases vs new cases
- Trial home visit
- Reunification

Participants break to complete AS Work at 1:00pm

- Reflection of Week 2 training
- Training Evaluation
- Review Case Documents #46-50

Participants return for 3:30pm check-in on Zoom

Complete AS work or shadowing until end of day.

Trainers available during Office Hours each afternoon for questions and make-up work

WEEK THREE: Training begins at 8:30am on Zoom

Day 1: AAG

8:30am- 4:30 pm

- CINA Legal Basics in Initial Assessment
- CINA Legal Basics in Family Services

Day 2: TOL

Mentor 9am - 12 pm

- Invitation to this will be sent to you from the mentor team
- Case prep and review

Day 3: TOL

Mentor 9am - 12 pm

- Review work from previous day
- Initial Contact or first meeting with the family
- Information Collection planning or engagement

Day 4: TOL

Mentor 9am - 12 pm

- Review work from previous day
- Discuss Present Danger
- Identify next steps in information collection (Impending Danger) or on the FS case and plan for the afternoon work

Day 5: TOL

Mentor 9am - 12 pm

- Review work from previous day
- Impending danger discussion or FS next steps
- Next Steps & 161 Wrap Up

TOL week is facilitated by the OCS Mentor Team.