

## **UAA ANNUAL REPORT ON GRADUATION AS OF FALL 2024**

**Purpose and use:** Annual reports on the student achievement metrics serve as status reports for performance on each measure. Sharing these reports keeps the institution focused on and accountable for the measures. They show progress toward goals and help identify areas that may need additional work or investment. Disaggregating data allows the institution to track efforts to close achievement and performance gaps. These reports are posted on the website for dissemination to governance and leadership groups to be used for continuous improvement to inform planning, decision making, and allocation of resources.

This report presents three measures: (1) baccalaureate graduation rates at 6, 8, and 10 years; (2) associate graduation rates at 4, 6, and 8 years; and (3) junior graduation rate.

## **GRADUATION: THE BIG PICTURE**

### **Peer Comparison**

- (1) UAA's 6- and 8-year baccalaureate graduation rates were lower than the average of the peer institutions for the Fall 2016 and 2014 entering cohorts respectively (Table 3.1).
- (2) UAA's estimated 4-, 6-, and 8-year associate graduation rates were higher than the average of the peer institutions for the AY 2015 entering cohort (Table 3.5). These associate graduation rates were estimated to be significantly lower than actual graduation rates due to the limited data availability (for details, see the note under Table 3.5).

#### Long-Term Trend

- (1) Overall, first-time, full-time 6-year baccalaureate graduation rates have fluctuated around 31% with a slight downward trend. First-time, full-time 8- and 10-year baccalaureate graduation rates have been stable around 35% (Figures 3.1, 3.2, 3.3, and 3.4).
- (2) Overall, first-time, full-time 4-year associate graduation rates have fluctuated around 22% with no clear trend. First-time, full-time 6- and 8-year associate graduation rates have fluctuated around 27% and 28% respectively with an upward trend (Figures 3.5, 3.6, 3.7, and 3.8).
- (3) Overall, the percentages of baccalaureate students who graduated within 4 years of reaching the junior class standing, or junior graduation rates, have fluctuated around 72% for full-time students and fluctuated around 40% with an upward trend for part-time students (Figure 3.9).

#### **Trend in Most Recent Cohort**

- (1) Compared to the Fall 2016 cohort, first-time, full-time 6-year baccalaureate graduation rates declined for the Fall 2017 cohort by 2.7% (Figure 3.2).
- (2) Compared to the Fall 2018 cohort, first-time, full-time 4-year associate graduation rates declined for the Fall 2019 cohort by 3.2% (Figure 3.6).
- (3) Compared to the AY 2019 junior cohort, overall junior graduation rates declined for the AY 2020 junior cohort by 5.0% (Figure 3.9).

## BACCALAUREATE GRADUATION RATES (6, 8, AND 10 YEARS) - DISAGGREGATED

DEFINITION: The percentage of first-time, full-time baccalaureate degree-seeking freshmen who enter in a given fall term and earn their degree within 6 years (150% of catalog time). UAA is also tracking 8- and 10-year completions.

RATIONALE: Measuring how long it takes for a defined group of entering students to complete their degree programs is a traditional measure of student success. Timely completions save students money and can indicate effectiveness of academic planning and student support. Because many UAA students transition from full-time to part-time enrollment from one semester to the next, extending the timeframe for tracking graduation provides a more complete picture of UAA student completions.

PEER COMPARISON: Peer comparison data are available through IPEDS 2022 for baccalaureate 6- and 8-year graduation rates.



**Table 3.1**PEER COMPARISON FOR BACCALAUREATE 6- AND 8-YEAR GRADUATION RATES

Institution	6-Year	8-Year
University of Alabama at Birmingham	61%	64%
University of North Georgia	52%	54%
Pennsylvania Western University	52%	53%
Arkansas State University	51%	54%
College of Staten Island CUNY	50%	54%
The University of West Florida	48%	50%
Texas Woman's University	48%	52%
Colorado Mesa University	44%	46%
Texas A & M University-Commerce	43%	45%
Arkansas Tech University	41%	43%
Lamar University	37%	39%
Weber State University	36%	44%
Idaho State University	33%	36%
Southeastern Oklahoma State University	31%	35%
University of Alaska Anchorage	31%	36%
Eastern New Mexico University-Main Campus	29%	31%
Utah Valley University	29%	35%
New Mexico Highlands University	29%	30%
Arizona State University Digital Immersion	24%	27%
Utah Tech University	23%	26%
Average of Peer Institutions	40%	43%

Note: The 6-year rate reflects the Fall 2016 entering cohort, and the 8-year rate reflects the Fall 2014 entering cohort.



Figure 3.1

UAA BACCALAUREATE 6-, 8-, AND 10-YEAR GRADUATION RATES

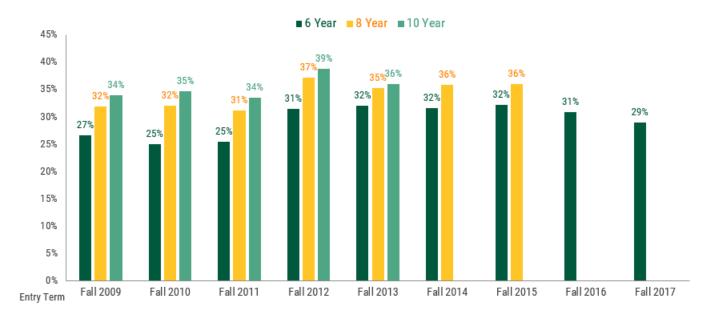
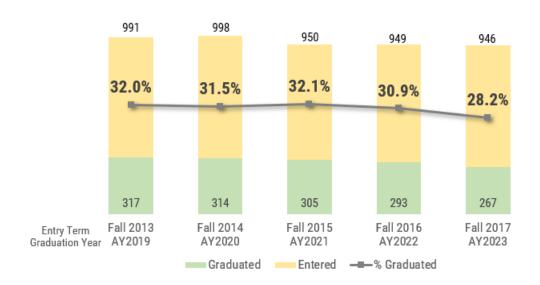




Figure 3.2

UAA BACCALAUREATE GRADUATION RATES, 6-YEAR TREND



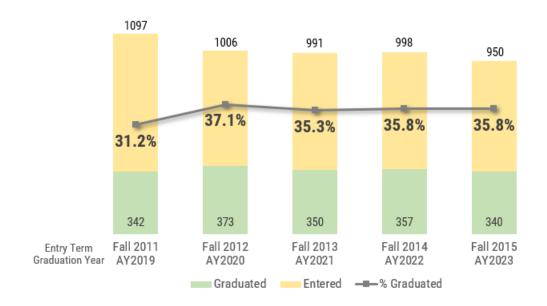
**Table 3.2**UAA BACCALAUREATE GRADUATION RATES, 6-YEAR TREND — DISAGGREGATED

BACCALAUREATE - Full-time		FULL-TIME	
Entered Term	Fall 2013	Fall 2017	RATE
Graduated Year	AY 2019	AY 2023	CHANGE
	32.0%	28.2%	-3.8 pts
Race/Ethnicity			
African American	28.0%	28.6%	0.6 pts
Alaska Native/American Indian	18.3%	9.9%	-8.4 pts
Asian	27.8%	32.1%	4.2 pts
Hispanic	25.6%	20.3%	-5.4 pts
Native Hawaiian/Pacific Islander	0.0%	13.3%	13.3 pts
Two or More Races (Non-Hispanic)	32.3%	24.7%	-7.6 pts
White	38.2%	34.1%	-4.1 pts
Other Characteristics			
Age 18-24	31.8%	28.1%	-3.7 pts
Age 25+	34.1%	30.4%	-3.7 pts
Female	35.1%	29.8%	-5.2 pts
Male	27.6%	26.1%	-1.5 pts
Pell Grant Recipient	19.3%	19.8%	0.4 pts
First Generation	26.8%	20.8%	-6.0 pts



Figure 3.3

UAA BACCALAUREATE GRADUATION RATES, 8-YEAR TREND



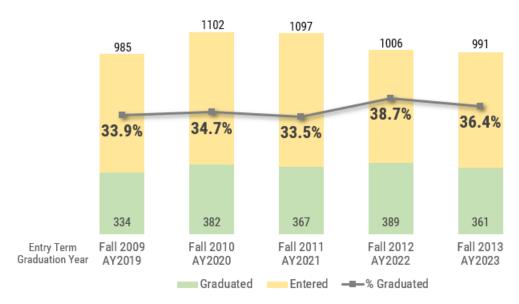
**Table 3.3**UAA BACCALAUREATE GRADUATION RATES, 8-YEAR TREND — DISAGGREGATED

BACCALAUREATE - Full-time		FULL-TIME	
Entered Term	Fall 2011	Fall 2015	RATE
Graduated Year	AY 2019	AY 2023	CHANGE
	31.2%	35.8%	4.6 pts
Race/Ethnicity			
African American	27.1%	17.4%	-9.7 pts
Alaska Native/American Indian	16.0%	12.1%	-3.9 pts
Asian	27.8%	40.3%	12.5 pts
Hispanic	37.5%	39.3%	1.8 pts
Native Hawaiian/Pacific Islander	20.0%	15.4%	-4.6 pts
Two or More Races (Non-Hispanic)	32.8%	39.0%	6.2 pts
White	36.2%	41.3%	5.1 pts
Other Characteristics			
Age 18-24	31.6%	35.7%	4.1 pts
Age 25+	26.2%	37.3%	11.1 pts
Female	30.8%	35.8%	5.1 pts
Male	31.7%	35.7%	4.0 pts
Pell Grant Recipient	21.9%	28.0%	6.1 pts
First Generation	24.3%	33.0%	8.7 pts



Figure 3.4

UAA BACCALAUREATE GRADUATION RATES, 10-YEAR TREND



**Table 3.4**UAA BACCALAUREATE GRADUATION RATES, 10-YEAR TREND — DISAGGREGATED

BACCALAUREATE - Full-time		FULL-TIME	_
Entered Term	Fall 2009	Fall 2013	RATE
Graduated Year	AY 2019	AY 2023	CHANGE
	33.9%	36.4%	2.5 pts
Race/Ethnicity			
African American	41.7%	28.0%	-13.7 pts
Alaska Native/American Indian	19.9%	20.6%	0.8 pts
Asian	36.0%	34.8%	-1.2 pts
Hispanic	30.8%	29.3%	-1.5 pts
Native Hawaiian/Pacific Islander	33.3%	0.0%	-33.3 pts
Two or More Races (Non-Hispanic)	44.1%	38.7%	-5.4 pts
White	37.9%	42.6%	4.6 pts
Other Characteristics			
Age 18-24	34.3%	36.3%	2.0 pts
Age 25+	29.4%	37.5%	8.1 pts
Female	37.7%	38.7%	0.9 pts
Male	29.3%	33.3%	3.9 pts
Pell Grant Recipient	23.9%	22.3%	-1.6 pts
First Generation	29.5%	29.7%	0.2 pts
			·



# ASSOCIATE GRADUATION RATES (4, 6, AND 8 YEARS) - DISAGGREGATED

DEFINITION: The percentage of first-time, full-time associate degree-seeking freshmen who enter the institution for the first time in a given fall semester and earn their degree within 4 years (200% of the normal time to complete), 6 years, and 8 years.

RATIONALE: Measuring the graduation rates for students entering as 2-year associate degree-seekers recognizes this significant cohort of students. As with baccalaureate degrees, timely completions save students money and can indicate effectiveness of academic planning and student support. Because many UAA students transition from full-time to part-time enrollment from one semester to the next, extending the timeframe for tracking graduation provides a more complete picture of UAA student completions. Using 4, 6, and 8 years allows UAA to compare to its list of institutional peers.

PEER COMPARISON: Peer comparison data are available through IPEDS 2022 for associate 4-, 6-, and 8- year graduation rates, shown below sorted by the 4-year rate. The rates reported are significantly lower than the actual associate graduation rates (please see the note below the table for details).

**Table 3.5**PEER COMPARISON FOR ASSOCIATE 4-, 6-, AND 8-YEAR GRADUATION RATES

Institution	4-Year	6-Year	8-Year
Weber State University	14%	11%	10%
Utah Tech University	13%	15%	15%
Utah Valley University	10%	10%	10%
University of North Georgia	10%	9%	8%
University of Alaska Anchorage	8%	10%	10%
Arkansas State University	8%	6%	5%
Idaho State University	8%	8%	8%
College of Staten Island CUNY	7%	5%	5%
Arkansas Tech University	7%	9%	9%
Eastern New Mexico University-Main Campus	6%	6%	6%
Colorado Mesa University	4%	5%	5%
Pennsylvania Western University	3%	3%	3%
The University of West Florida	2%	3%	3%
Arizona State University Digital Immersion	NA	NA	NA
Lamar University	NA	NA	NA
New Mexico Highlands University	NA	NA	NA
Southeastern Oklahoma State University	NA	NA	NA
Texas A & M University-Commerce	NA	NA	NA
Texas Woman's University	NA	NA	NA
University of Alabama at Birmingham	NA	NA	NA
Average of Peer Institutions	8%	8%	8%

NOTE: The peer data on associate graduation rates represent the rates of students who attained an associate degree as their highest-level degree in 4, 6, or 8 years among all undergraduate students entering the institution in AY 2015. UAA traditionally tracks cohorts entering in the fall term only. Including other undergraduate students in the denominator and excluding students who attained an associate degree along with a higher-level degree (such as a baccalaureate degree) in the numerator to calculate the associate graduation rate produces a lower rate than the actual rate of associate degree-seeking students who attained an associate degree. NA values are reported for peer-institutions without comparable degrees.



Figure 3.5

UAA ASSOCIATE 4-, 6-, AND 8-YEAR GRADUATION RATES

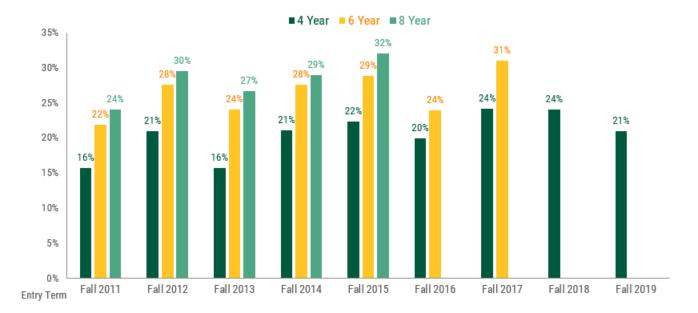
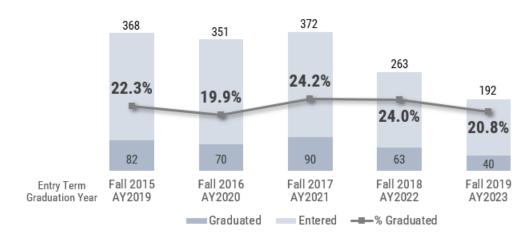




Figure 3.6

UAA ASSOCIATE GRADUATION RATES, 4-YEAR TREND



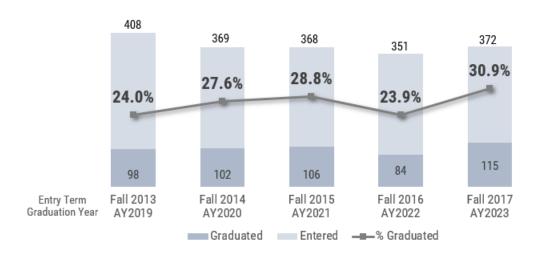
**Table 3.6**UAA ASSOCIATE GRADUATION RATES, 4-YEAR TREND — DISAGGREGATED

ASSOCIATE - Full-time		FULL-TIME	
Entered Term	Fall 2015	Fall 2019	RATE
Graduated Year	AY 2019	AY 2023	CHANGE
	22.3%	20.8%	-1.5 pts
Race/Ethnicity			
African American	18.2%	0.0%	-18.2 pts
Alaska Native/American Indian	3.8%	7.9%	4.1 pts
Asian	23.5%	15.4%	-8.2 pts
Hispanic	23.8%	30.8%	7.0 pts
Native Hawaiian/Pacific Islander	0.0%	30.0%	30.0 pts
Two or More Races (Non-Hispanic)	42.9%	27.3%	-15.6 pts
White	23.8%	24.5%	0.7 pts
Other Characteristics			
Age 18-24	22.0%	21.3%	-0.7 pts
Age 25+	24.1%	18.8%	-5.3 pts
Female	26.3%	18.0%	-8.3 pts
Male	18.7%	23.3%	4.7 pts
Pell Grant Recipient	16.7%	17.8%	1.1 pts
First Generation	23.7%	17.0%	-6.6 pts



Figure 3.7

UAA ASSOCIATE GRADUATION RATES, 6-YEAR TREND



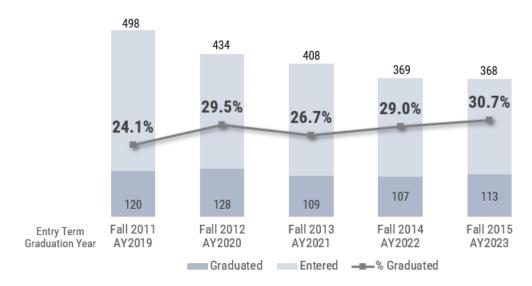
**Table 3.7**UAA ASSOCIATE GRADUATION RATES, 6-YEAR TREND — DISAGGREGATED

ASSOCIATE - Full-time		FULL-TIME	
Entered Term	Fall 2013	Fall 2017	RATE
Graduated Year	AY 2019	AY 2023	CHANGE
	24.0%	30.9%	6.9 pts
Race/Ethnicity			
African American	33.3%	30.8%	-2.6 pts
Alaska Native/American Indian	14.7%	12.7%	-2.0 pts
Asian	28.0%	36.8%	8.8 pts
Hispanic	25.0%	26.7%	1.7 pts
Native Hawaiian/Pacific Islander	0.0%	20.0%	20.0 pts
Two or More Races (Non-Hispanic)	38.9%	27.6%	-11.3 pts
White	24.4%	35.9%	11.5 pts
Other Characteristics			
Age 18-24	24.4%	30.7%	6.3 pts
Age 25+	22.5%	32.1%	9.6 pts
Female	24.8%	35.5%	10.7 pts
Male	23.1%	25.7%	2.7 pts
Pell Grant Recipient	19.1%	26.5%	7.4 pts
First Generation	19.0%	29.9%	10.9 pts



Figure 3.8

UAA ASSOCIATE GRADUATION RATES, 8-YEAR TREND



**Table 3.8**UAA ASSOCIATE GRADUATION RATES, 8-YEAR TREND — DISAGGREGATED

ASSOCIATE - Full-time		FULL-TIME	
Entered Term	Fall 2011	Fall 2015	RATE
Graduated Year	AY 2019	AY 2023	CHANGE
	24.1%	30.7%	6.6 pts
Race/Ethnicity			
African American	13.0%	18.2%	5.1 pts
Alaska Native/American Indian	13.6%	7.5%	-6.0 pts
Asian	11.8%	32.4%	20.6 pts
Hispanic	10.3%	42.9%	32.5 pts
Native Hawaiian/Pacific Islander	0.0%	0.0%	0.0 pts
Two or More Races (Non-Hispanic)	31.3%	50.0%	18.8 pts
White	30.8%	33.7%	2.9 pts
Other Characteristics			
Age 18-24	23.9%	31.2%	7.3 pts
Age 25+	24.8%	27.8%	3.0 pts
Female	24.2%	38.3%	14.1 pts
Male	24.0%	23.8%	-0.2 pts
Pell Grant Recipient	21.5%	25.4%	3.9 pts
First Generation	20.4%	31.2%	10.8 pts



## JUNIOR GRADUATION RATE - DISAGGREGATED

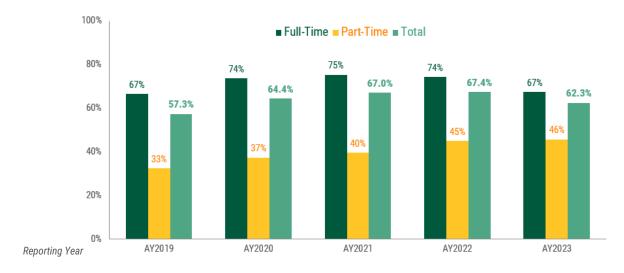
DEFINITION: The percentage of students who graduate with a bachelor's degree within 4 years of first reaching junior class status (60 credits).

RATIONALE: Junior graduation rate (after 60 credits) can reflect a department's success in helping students complete their degrees. Within their first 60 credits, students typically focus on completing General Education Requirements (GERs) and often switch majors. Tracking how long it takes students to complete their degrees after 60 credits, when many students have likely committed to a specific major, can provide actionable information for departments.

PEER COMPARISON: There are no data sources for peer comparisons on this measure.

Figure 3.9

UAA JUNIOR GRADUATION RATES



**Table 3.9** *UAA JUNIOR GRADUATION RATES — DISAGGREGATED* 

Reporting Year	AY 2019	AY 2023	RATE CHANGE
OVERALL RATE	57.3%	62.3%	5.0 pts
Full-time	66.6%	67.4%	0.8 pts
Part-time	32.5%	45.7%	13.2 pts
Race/Ethnicity			
African American	60.0%	57.1%	-2.9 pts
Alaska Native/American Indian	44.3%	43.6%	-0.6 pts
Asian	49.0%	69.2%	20.2 pts
Hispanic	60.7%	61.7%	1.0 pts
Native Hawaiian/Pacific Islander	80.0%	37.5%	37.5 pts
Two or More Races (Non-Hispanic)	81.6%	63.2%	-18.4 pts
White	58.8%	63.8%	5.0 pts
Other Characteristics			
Age 18-24	63.3%	66.8%	3.4 pts
Age 25+	39.0%	51.0%	11.9 pts
Female	59.8%	61.2%	1.4 pts
Male	53.7%	64.1%	10.4 pts
Pell Grant Recipient	48.3%	53.5%	5.2 pts
First Generation	52.0%	55.9%	3.9 pts