

Faculty Senate IULRC Survey (V2) Final (Launched)

Start of Block: Default Question Block

Q1.1 Dear Colleague,

UAA's Faculty Senate invites you to complete this brief survey about your College's leadership. Providing college leadership with your opinions and suggestions about their performance is essential to creating a vibrant working and learning environment. Understanding your perspectives about their leadership towards UAA's Core Competencies and Strategic Goals is a critical part of not only accreditation, but continuous improvement.

As with past surveys, your responses are completely confidential; only statistical summaries are employed, and your comments/suggestions are listed along with those of your colleagues with no reference to their source.

Your Faculty Senate developed this survey instrument and process, and its results will be used by those who can make impactful changes. For additional information about this survey process, we direct you to the Bylaws of the Faculty Senate's Constitution, Paragraph T of Section 3.

We recognize your time is valuable and on behalf of your Faculty Senate's Institutional Unit & Leadership Review Committee, we thank you for your thoughtful responses in completing this survey.

End of Block: Default Question Block

Start of Block: Core Competencies of UAA

Q2.1 For each of the following questions, please mark your level of agreement. There is also space under each question for any additional comments you would like to provide.

Q2.2 How well does your Dean support and model the **Core Competencies of UAA?**

| | Strongly Disagree | Somewhat disagree | Neither Agree or Disagree | Somewhat Agree | Strongly Agree | No Opinion |
|--|-----------------------|-----------------------|---------------------------|-----------------------|-----------------------|-----------------------|
| <p>My Dean routinely communicates critical information (priorities, goals, policies, and vision) for my College. <i>Additional comments welcome</i></p> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| <p>My Dean provides adequate explanation including rationale for his/her actions that impact my workload and working environment. <i>Additional comments welcome</i></p> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| <p>My Dean demonstrates professional conduct and ethics. <i>Additional comments welcome</i></p> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| <p>My Dean effectively addresses conflict within my College. <i>Additional comments welcome</i></p> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

| | Strongly Disagree | Somewhat disagree | Neither Agree or Disagree | Somewhat Agree | Strongly Agree | No Opinion |
|---|-----------------------|-----------------------|---------------------------|-----------------------|-----------------------|-----------------------|
| <p>My Dean seeks out diverse voices in our College during planning and decision making activities about programs that elevate various cultural perspectives. <i>Additional comments welcome</i></p> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| <p>My Dean implements creative College specific solutions, including those suggested by faculty, when pursuing college opportunities. <i>Additional comments welcome</i></p> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

| | Strongly Disagree | Somewhat disagree | Neither Agree or Disagree | Somewhat Agree | Strongly Agree | No Opinion |
|--|-----------------------|-----------------------|---------------------------|-----------------------|-----------------------|-----------------------|
| My Dean implements creative College specific solutions, including those suggested by faculty, to addressing college problems. <i>Additional comments welcome</i> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

End of Block: Core Competencies of UAA

Start of Block: Strategic Goals of UAA

Q3.1 For each of the following questions, please mark your level of agreement. There is also space under each question for any additional comments you would like to provide.

Q3.2 How well does your Dean support and model the **Strategic Goals of UAA?**

| | Strongly Disagree | Somewhat disagree | Neither Agree or Disagree | Somewhat Agree | Strongly Agree | No Opinion |
|--|-----------------------|-----------------------|---------------------------|-----------------------|-----------------------|-----------------------|
| <p>My Dean exercises appropriate leadership of College programs, policies, processes, and resource allocations focused toward student recruitment. <i>Additional comments welcome</i></p> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| <p>My Dean exercises appropriate leadership of College programs, policies, processes, and resource allocations focused toward student retention. <i>Additional comments welcome</i></p> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

| | Strongly Disagree | Somewhat disagree | Neither Agree or Disagree | Somewhat Agree | Strongly Agree | No Opinion |
|--|-----------------------|-----------------------|---------------------------|-----------------------|-----------------------|-----------------------|
| <p>My Dean exercises appropriate leadership of College programs, policies, processes, and resource allocations focused toward student success. <i>Additional comments welcome</i></p> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| <p>My Dean promotes high teaching standards. <i>Additional comments welcome</i></p> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| <p>My Dean provides leadership and appropriate resources to College-specific Diversity, Equity, Inclusion and Justice (DEIJ) efforts. <i>Additional comments welcome</i></p> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

| | Strongly Disagree | Somewhat disagree | Neither Agree or Disagree | Somewhat Agree | Strongly Agree | No Opinion |
|--|-----------------------|-----------------------|---------------------------|-----------------------|-----------------------|-----------------------|
| <p>My Dean engages with community partners to enhance and improve College programs and regional/national visibility. <i>Additional comments welcome</i></p> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| <p>My Dean engages in efforts focused on philanthropic and external funding, including partnerships. <i>Additional comments welcome</i></p> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| <p>[FOR COLLEGES WITHOUT SIGNIFICANT RESEARCH FOCI] My Dean fosters a culture of innovation within the College and its programs and activities. <i>Additional comments welcome</i></p> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

| | Strongly Disagree | Somewhat disagree | Neither Agree or Disagree | Somewhat Agree | Strongly Agree | No Opinion |
|---|-----------------------|-----------------------|---------------------------|-----------------------|-----------------------|-----------------------|
| <p>[FOR COLLEGES WITH SIGNIFICANT RESEARCH FOCI] My Dean promotes innovation and high research/creative activity standards. <i>Additional comments welcome</i></p> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| <p>My Dean provides timely communication about important matters within the College and actively seeks input, options, and/or suggestions for improvements within our College. <i>Additional comments welcome</i></p> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| <p>My Dean ensures professional development opportunities are provided within my College. <i>Additional comments welcome</i></p> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

| | Strongly Disagree | Somewhat disagree | Neither Agree or Disagree | Somewhat Agree | Strongly Agree | No Opinion |
|---|-----------------------|-----------------------|---------------------------|-----------------------|-----------------------|-----------------------|
| <p>My Dean fairly evaluates faculty performance with respect to retention, promotion, tenure, or periodic review. <i>Additional comments welcome</i></p> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| <p>My Dean values the contributions of faculty service toward the maintenance and improvement of my College and institution. <i>Additional comments welcome</i></p> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

End of Block: Strategic Goals of UAA

Start of Block: Your Additional Comments & Suggestions

Q4.1 On past such surveys our Deans frequently note the importance of faculty comments and suggestions. Please provide other comments on your Dean's performance not included above.

Q4.2

Other topics/issues not addressed in this survey you wish to note for your Dean.

End of Block: Your Additional Comments & Suggestions
