

## 02.21.25 - UA BOR FINAL Statement + Motion

The University of Alaska Board of Regents reaffirms its dedication to being an inclusive, nondiscriminatory institution, committed to offering equal opportunity and access for all individuals. We also reaffirm our commitment to maintaining a welcoming environment and honoring Alaska Native culture and heritage. We remain committed to ensuring our Universities' learning and work environments remain open and welcoming to all.

### **Motion:**

"The Board of Regents directs the President to take all necessary actions to comply with recent federal executive orders and applicable agency guidance, including, for example, the following:

1. That Board of Regents' Policies, University Regulations, and other guidance documents are to be interpreted to be consistent with, or be amended as necessary to reflect, our continuing commitments to providing university programs and activities that comply with all federal and state nondiscrimination laws, regulations, orders, and guidance.
2. That the President delegate to the Chancellors the responsibility to review and assess the programs and operations at their respective Universities and to make changes as necessary to comply with all federal and state nondiscrimination laws, regulations, orders, and guidance, including but not limited to:
  - a. That the Universities' websites and other electronic or print material representing each university, no longer refer to "affirmative action," "DEI" nor utilize the words "diversity," "equity," "inclusion," or other associated terms,
  - b. That the System and Universities' position titles and office titles no longer refer to "affirmative action," "DEI" nor utilize the words "diversity," "equity," "inclusion," or other associated terms, and
  - c. That in place of the cited words, the University System and each university communicates consistent with the values of equal access and equal opportunity for all.
3. That the assessments and modifications undertaken are intended to create and promote equal opportunity and equal access for everyone.
4. That all actions taken should be viewed through the lens and be respectful of our long-standing values supporting freedom of expression and academic freedom, as currently outlined in Board of Regents Policies and University Regulations

This motion is effective February 21, 2025."